

Ray Grady
Senior Vice President & Chief Administrative Officer

Ray Grady is the Senior Vice President and Chief Administrative Officer at Aurora Health Care. Ray is responsible for a variety of administrative areas that include affiliations, managed care contracting, market development, logistics, clinical research and Aurora Ventures, the for-profit arm of Aurora that manages its pharmacies, Aurora QuickCare and Aurora Vision Centers.



Before joining Aurora in 2010, Ray was president and chief executive officer of Evanston Hospital, the flagship of the NorthShore University HealthSystem in Evanston, Illinois. His key accomplishments there included growing core services, enhancing medical staff relations, implementing cost reductions, improving quality and productivity and establishing clinical partnerships in the system's service area.

Aurora Health Care is an organization that is constantly anticipating the future needs of the communities it serves. As CAO, Ray plays a critical part in shaping Aurora's response to health care reform. He believes that senior managers are futures managers - and that the future is an asset to be managed. The ability to interpret future trends and make strategic decisions today will maximize opportunities for Aurora in the future health care environment and minimize liabilities associated with future trends.

Ray is a fellow in the American College of Healthcare Executives and has chaired the Illinois Hospital Association, the Institute for Diversity, and the Commission on Accreditation of Healthcare Management Education. He recently completed a five-year term on the Board of the American Hospital Association. He has been involved in the governance and management of healthcare institutions and has taught Health Care Management at the Marquette Graduate School of Business.

Ray received his undergraduate Business Degree from Morgan State University where he was enrolled in ROTC and matriculated as a distinguished military graduate. He later spent five years as an officer in the US Army Medical Service Corp.

He received his Masters Degree in Health Care Management from the Ohio State University Graduate Program in Health Policy and Management. He later received the Distinguished Graduate Award from the Graduate Program Alumni Association and the Diversity Champion Award. He was named one of the top 25 minorities in health care in 2006 by Modern Healthcare and one of the top 25 business leaders of color from Chicago United in 2005.

Ray has served on a number of boards. The Cradle, a renowned adoption agency located in Evanston, Illinois, places over 125 national and international adoptees annually. He was also active on the board of Evanston Inventure, a public/private partnership to improve the business environment in the City of Evanston. Ray has two sons and is originally from the Baltimore/Washington area but has spent the majority of his health care career in the Midwest.