December 17, 2018

Aurora Health Care Metro Medical Staff Member

Dear Medical Staff Member:

The Medical Staff of Aurora St. Luke’s Medical Center and the Aurora Health Care Foundation have established an endowed fund for the purpose of providing paid summer research internship positions in a basic science laboratory. These positions are reserved for undergraduate students interested in pursuing careers in biomedical sciences or medicine. The medical staff is pleased to partner with the Aurora Research Institute to provide these exciting research opportunities for students. Our intent is to ensure that Aurora Health Care, Inc. remains on the leading edge of clinical care and research for future generations.

The program is an opportunity for students to spend 10 weeks during the summer in a scientific research laboratory environment. Potential research disciplines include endocrine, cardiovascular aging, neuro-oncology and oncology research.

The Selection Committee is comprised of physicians and researchers. Training will include an end-of-summer presentation of research findings.

If chosen, students will be hired for the summer as an Aurora Health Care employee.

The Committee has the discretion to determine the number of awards made in a particular year. To be eligible for a paid summer research internship, at a minimum, students must:

1. Be at least 18 years or older;
2. Be available full time during usual working hours for a continuous 10-week period between late May and the middle of August.
3. Be the child or ward of a member of the Medical Staff at Aurora Health Care Metro (Aurora St. Luke’s Medical Center, Aurora Sinai Medical Center, Aurora St. Luke’s South Shore Medical Center, Aurora West Allis Medical Center or Aurora Psychiatric Hospital).
4. Have completed at least one year of college and be currently an enrolled undergraduate student. If the student will graduate in the spring of 2019, he/she is NOT eligible for this program.
5. Have completed college-level courses in biology and chemistry with at least one wet laboratory.
6. REQUIRED: The student is required to give a presentation of his/her research at the Capstone event on August 15, 2019. If your summer plans will preclude you from being available for this event, please do not apply.

This is a highly competitive program. (For the summer of 2018, there were many applicants for 6 intern positions.) The number of students selected to the program is determined by the available funding. Selection factors include (but are not limited to):

1. College level (preference for current sophomores and juniors)
2. Course work completed and grades achieved
3. Independent laboratory research experience
4. Parental involvement in Metro Medical Staff activities (e.g. committees) – this criterion is evaluated by Medical Staff Leadership
5. **Laboratory preference:** Number of applicants who select an individual laboratory as their first choice

Interested students must complete and submit an application form (attached). They can also be obtained from mary.groce@aurora.org. Applications must be completed and returned to Mary Groce, 960 N. 12th Street, Suite 4120, Milwaukee, WI 53233; Phone: 414-219-7824; email: mary.groce@aurora.org by February 22, 2019. All applicants will receive either a letter of award or decline from the committee before the end of March.

If you are selected, you will be asked to go through the pre-employment process (see [https://www.aurorahealthcarecareers.org/](https://www.aurorahealthcarecareers.org/)). However, do NOT fill out an Aurora application at this point. This URL is supplied in this letter only for your edification on the process.

If you have any questions, please do not hesitate to contact me at 414-385-2360 or contact Mary Groce at 414-219-7824 or mary.groce@aurora.org.

Sincerely,

[Signature]

Hammad Haider-Shah, MD, JD, CHCQM
CMO, West Allis Medical Center
Chair, Metro MEC

Cc. Randall Lambrecht PhD
Kelly Placsek, PhD
David Krum MS
Hershel Raff PhD
Ms. Mary Groce