

## Health Requirements for Nursing Faculty and Students Starting Clinical Rotations

This aligns with the requirements identified by multiple Wisconsin Healthcare Alliances in order to bring continuity to the placement of students/faculty in clinical experiences throughout the state.

**All instructors and students must comply with these requirements, even if they are also an AAH team members or working on a student project.**

**AHH Team members:**

- To obtain a record of your past immunizations access MyHR Navigator / My Employee Health (on the right)
- To obtain a copy of your most recent back-ground check access MyHR Navigator and “Create Case” (center column) and request a copy

<p>Measles, Mumps &amp; Rubella (MMR)</p>	<ul style="list-style-type: none"> <li>• Two (2) doses of vaccines documented by a health care provider. Vaccines must be appropriately spaced and given according to CDC guidelines (on or after first birthday and must be at least 28 days apart). Wisconsin Immunization Registry (WIR) documentation is acceptable.</li> <li>• If student is currently in the process of receiving the vaccine series (has received one dose of the vaccine prior to start), the second dose must be received within one month after starting the program. Doses must be at least 28 days apart.</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Documentation by a health care provider of serologic immunity (titer).</li> </ul>
<p>Varicella</p>	<ul style="list-style-type: none"> <li>• Two (2) Varicella vaccination dates documented by a health care provider. Vaccines must be appropriately spaced and given according to CDC guidelines (after first birthday and must be at least 28 days apart).</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Positive Varicella titer that is documented by a health care provider.</li> </ul>
<p>Influenza Vaccination</p>	<p>Influenza vaccination is required prior to November 1<sup>st</sup> through April 1<sup>st</sup>, for anyone in clinicals. This includes those students working on projects.                  Students in clinical placements between April 1<sup>st</sup> and September 30<sup>th</sup> are exempt from the flu vaccine requirement.                  There are no medical or religious exemptions currently, in WI.</p>
<p>Tetanus, Diphtheria &amp; Pertussis Vaccination (Tdap)</p>	<p>Documentation of one-time dose of the Tdap vaccine and then Td every 10 years.</p>
<p>Hepatitis B Vaccination</p>	<p>Immunization Series or Post Vaccination Antibody Screen: This is a series of three vaccinations and post vaccination antibody screen. <b>The vaccination series is voluntary</b> but is <b>strongly</b> recommended for all students entering a health career field.</p> <p>Students must provide one of the following:</p> <ul style="list-style-type: none"> <li>• Documentation by a health care provider of serologic immunity (a quantitative, numeric Hepatitis B antibody level with interpretation/scale that indicates immunity.) This testing must be dated at least one month after completion of the 3-dose vaccine series.</li> </ul> <p><b>OR</b></p>

	<ul style="list-style-type: none"> <li>Documentation by a health care provider that the student is in the process of receiving the 3-dose Hepatitis B vaccination series, appropriately spaced per CDC guidelines.</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>A signed Hepatitis B Vaccine Declination form.</li> </ul>
Tuberculosis (TB) Screening	<p>Tuberculosis Screening is to take place within 90 days of <b>starting the program</b> (not the clinical placement) and annually thereafter.</p> <p>Screening may be done via Mantoux tuberculin skin test or Interferon Gamma Release Assay (i.e., QuantiFERON Gold, T-spot).</p> <ul style="list-style-type: none"> <li>Initially, provide documentation of two Mantoux tuberculin skin tests (“two-step”) administered one (1) to three (3) weeks apart. <ul style="list-style-type: none"> <li>Students with a documented 0 mm induration Mantoux skin test within the past 12 months only need one additional skin test done within 90 days of starting the program.</li> </ul> </li> <li>One Mantoux tuberculin skin test annually thereafter.</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>An IGRA (Interferon Gamma Release Assay) test within 90 days of starting the program (not the clinical placement) and annually thereafter.</li> </ul>
Post TB Skin Test Conversion – Chest X-ray	<p>If a student has received a positive tuberculin skin test (TST) or IGRA result, the student must provide the following:</p> <ul style="list-style-type: none"> <li>Medical documentation of the positive TST or IGRA results.</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>Negative chest x-ray report dated post positive TB skin test or IGRA.</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>Complete annual TB symptoms survey /questionnaire.</li> </ul> <p>If a student is positive for active TB disease, they must participate in an active treatment plan to be reviewed annually. The student will not be eligible to participate in clinical practicum until such time as his/her medical provider determines that they are not communicable.</p>
Drug Screen	<p>Drug screens may be required by colleges or universities.</p> <p>We recommend a 10-Panel Urine Drug Screening prior to initial clinical start of a program.</p> <ul style="list-style-type: none"> <li>A negative result will require no further screens unless indications of impairment are present, in which case additional screens may be requested.</li> <li>If there is a break in a student’s enrollment, the urine drug screen will need to be repeated.</li> <li>If a student has a current positive drug screen result, they will not be able to participate in a clinical placement.</li> </ul>
Physical Health Screening	<p>Physical exams by a primary Healthcare provider (MD, DO, APNP, PA) is required prior to the initial clinical start <b>AND</b> annual history update &amp; verification.</p>

	<p>These exams to include:</p> <ul style="list-style-type: none"> <li>• Student is free of clinically apparent communicable disease</li> <li>• Student can meet physical demands of the work, i.e. lift 50 pounds</li> <li>• Any ADA accommodation requirements</li> <li>• Health history with signed declaration by student that the report is correct to the best of their knowledge</li> <li>• Annual declaration by student that health status is unchanged to the best of their knowledge</li> </ul>
<p>Cardiopulmonary Resuscitation /Basic Life Support (CPR/BLS)</p>	<p>Current valid American Heart Association Healthcare Provider documentation required. Not needed if not in direct patient care.</p>
<p>Medical Conditions / Injuries Requiring Student Restrictions</p>	<p>Students are not to report to a clinical setting if he/she is experiencing signs or symptoms of a communicable disease. Students are responsible to immediately notify their School/College designee of changes in their medical conditions or injuries prior to next scheduled clinical day. Students are also required to notify their school/college of any needed accommodations prior to or during their clinical rotations.</p> <p>If the student has a cast:</p> <ul style="list-style-type: none"> <li>• If a cast/brace on the arm, student not allowed in clinical due to hand washing impairment</li> <li>• If a cast/brace on the leg or foot, student would be evaluated for safety considerations in the giving of patient care</li> <li>• Evaluation of student safe clinical practice to be made on a case by case basis</li> </ul>
<p style="text-align: center;">If you have questions please email - <a href="mailto:WINursingClinicalAffiliations@aah.org">WINursingClinicalAffiliations@aah.org</a></p>	